

TIME PLANNING
Recruitment- and selection process

Client: Photonis
Job title: IT Director

Date	meeting/subject	location/time
Friday 29 July	Job placement on the Internet, starting with file search, network search and internet search.	
Saturday 30 July	Job placement in newspapers/media	
Tuesday 30 August	Invite candidates for the first round. Rejection of non-selected candidates.	
Friday 2 September	First round of interviews	BeljonWesterterp, Groningen 09.00 – 14.00
Tuesday 6 September	First round of interviews	BeljonWesterterp, Groningen 13.30 – 17.00
Tuesday 13 September	Invite candidates for the second round and intake copy of diplomas. Rejection of non-selected candidates.	
Wednesday 21 September	Second round of interviews with Photonis	Photonis, Roden 09.00 – 16.00
Thursday 22 September	Invite candidates for assessment center with points for development Rejection of non-selected candidates.	
Wednesday 28 September	Assessment center with points for development	BeljonWesterterp, Groningen 09.00 – 16.30
To be determined	Perform pre-employment screening (Validata)/reference research	
To be determined	Third round of interviews/final interview Employment conditions and nomination	Photonis, Roden to be determined

1. This time schedule gives you insight into which phase the procedure is in.
2. Until the procedure is finally completed, BeljonWesterterp will remain interested in suitable candidates. If you fully identify with the job profile, you can also respond during the procedure.
3. You can apply via our website www.beljonwesterterp.nl, by means of the “apply with CV” button.