

JOBDESCRIPTION

Anonymous company, to be announced later
Director Product Development

Reinforcing the leading market position



Location: The Netherlands - Italy

1. COMPANY

Our client is an innovation driven industrial international Group, EU-headquartered, leader in its own sector of products and solutions from both industrial, professional and private markets.

The Corporate is characterized by an articulated and complex matrix structure. It can count on sector leadership and a technologically cutting-edge industrial network with managed regions and Product Departments/Engineering functions located throughout the international territory.

2. ROLE

Full command of international groups' people management, will play a key role in enabling the company to provide innovative solutions for customers in EMEA and thereby reinforcing the leading market position and differentiation power. The Director Product Development, reporting to Group-COO, will be responsible for timely delivery of innovative products in line with market and customer needs while aligning engineering capabilities and technology knowhow to the challenging market environment.

3. MAIN TASKS

- Responsible for implementing the product/system roadmap;
- Reinforcing the leading market position of the Group:
 - creating a high-quality standard, supporting company's image and avoiding after sales costs;
 - continuous improvement and operational excellence;
- Responsible for timely delivery:
 - accountable for a reliable and realistic planning of product development;
 - a short time to market;
 - improve productivity of agile development team;
- Create innovative products in line with market and customer needs:
 - realisation of a continuous flow of new and improved product innovations;
 - responsible for a regular flow of new developments or improved products based on the agreed roadmap;

- Aligning engineering capabilities and technology knowhow:
 - manage and develop required technical skills needed to achieve strategic development goals;
 - set targets & priorities to Product Development units in 3 different (European) countries;
 - making sure that all teams are working on the realization of the same/common goals;
 - create uniform work procedures using the same tools and systems necessary;
 - ensure the optimization and maintenance of working methods supported by the necessary tools and systems;
- Manage a challenging market environment:
 - steer strategic discussions for product road map and technical feasibility;
 - a continuous reduction of product cost price during the product lifecycle;
 - accountable for the product development budget;
- Responsible for the management and the engineers of the development organization and internal communication between departments and stakeholders.

4. REQUIREMENTS

- University Degree in Engineering; international managerial training is nice to have;
- Overall experience of at least 15 years gained in international matrix organization focus on industrial systems or complex components (HVAC, Automotive, Packaging, Medical devices, Building components, Constructions, Climate solutions...) companies;
- 5+ Years of experience in a similar role;
- At least one experience in a branch of a (European) multinational company with a headquarter abroad;
- Skilled in multi-expertise different Teams' harmonization management, people management and team building, with hubs in 3 different (European) countries and related traveling availabilities;
- Experience in processes' organization/change management;
- Fluent in English, both written and oral command;
- Further languages knowledges are nice to have.

5. OFFERING

Fulltime job, intensive travelling in EMEA region. Excellent employment conditions, including short term incentive.

6. MORE INFO?

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